### Career Guidance and validation



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# The role of lifelong guidance in today's education and working life

- The labor market is constantly changing and there are many interesting professions to choose from.
- Young people often do not know what different professions actually mean, nor what they are interested in and suitable for.
- Guidance counselors and the school's other staff play a very important role to help persons to make an informed decision before choosing education and profession.

### Independent Career Guidance

There's need for guidance from others than parents and friends.

There's also needs of reliable information for good decisions.

Decision should be based on personal interest, aptitude and prospects on the labor market.

Guidance in the school act and curriculum The Education Act (chapter 2 § 29),

• Access to personnel with competence to meet the student's need for guidance

The curricula:

- Able to choose education and profession,
- Choice of courses,
- Continued education and professional activity
- Counteract limitations in the choice that are based on ideas about gender and on social or cultural background.

### The government measures for Career Guidance

- New regulation in the Education act obliging municipalities to cooperate and to take into account the needs of the labor market when planning study places in upper secondary school.
- The Swedish National Agency for Education is tasked with producing regional planning documents to support headmasters when they plan, dimension and offer education.

The government's efforts for Career Guidance

- The government has financially supported The Swedish National Agency for Education's website, called the education guide.
- It is an independent source for those choosing an education. There is detailed information about various education programs at elementary schools, upper secondary schools and adult education.
- The education guide was launched in 2020 and has since been developed with, among other things, tools for study and career guidance. The education guide is primarily aimed at students, guardians and study and vocational guidance counselors.

## Vocational education

- Several vocational programs offer good opportunities on the labor market.
- Even after a vocational program students have the opportunity to continue their studies at university.

### Validation

- Validation plays a major role for personal development.
- Validation also plays a major role in the functioning of the labour market.
- A well-functioning validation contributes to a more efficient supply of skills, a faster establishment on the labour market and increased opportunities for up- and re-skilling during working life.
- The government has taken several measures, to stimulate validation itself and to increase transparency,
  - Both within the formal education system and with regard to economic sectors.

#### The government's measures

The municipalities are responsible for formal adult education and training and thus also responsible for the validation that takes place.

From January 1, 2023, new regulations were introduced in the Education Act, stipulating that the municipalities are obliged to ensure that those who want to have their knowledge, skills and autonomy and responsibility mapped before starting an education are offered an initial mapping and that the enrolled students are offered validation.

In December, the government decided on a new validation regulation that will function as a supplement to the regulations that already exist. The aim is to create a certain uniformity in terms of validation within the entire education and labor market area.

### The governments measures

- The Swedish National Agency for Education is tasked by the government to promote the use and the development of validation within Municipal Adult Education and Training.
- The Agency is also responsible for upskilling staff on issues concerning validation, for example through a university course.
- The National Agency for Higher Vocational Education is also tasked with promoting validation within Higher Vocational Education. Pilots for improved validation are underway both within Municipal Adult Education and Training and Higher Vocational Education.



### Thank you!